



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Jul 15, 2019)

Church of the Ascension, Eau Claire

10610 North California Avenue, Hayward, WI 54843, United States

Contact:

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 08/10/19.

krissy@cheqnet.net

Weekly Average Sunday
Attendance (ASA)

33

Number of Weekend
Worship Services

1

Number of Weekday
Worship Services

1

Number of Other per Month
Worship Services

Current Annual
Compensation

\$28000

Cash Stipend

\$28000

Housing / Rectory Detail

Utilities

\$3500

SECA reimbursement

Compensation Available for
New Position

Housing Available for

4

Pension Plan

**We're in compliance with
CPF requirements.**

Healthcare Options

Dental

Housing Equity Allowance in
budget

Annual Equity Amount

Vacation Weeks

**One month, including 5
Sundays (standard)**

Vacation Weeks Details

Continuing Education Weeks

2 (standard)

Continuing Education Weeks
Details

Continuing Education
Funding in budget

Sabbatical Provision

Travel/Auto Account

Other Professional Account

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Prayers and Squares Prayer Quilt Ministry was recently started to provide prayer quilts to those in our parish, along with friends and family, in need of prayers. As we return to our pews after communion, we tie a knot on the quilt, while saying a prayer for the recipient. When done, we do indeed, wrap the recipient in prayers. This has been a very successful ministry with many quilts being made for people inside and outside of our parish. Ascension has also been a supporter of the Community Dinner that is served in our town. We come together as a parish to make and serve a hot meal for any and all in need of a warm meal and fellowship. This program is not only supportive of those in our community, but brings together our folks to work together in community to serve others.

How are you preparing yourselves for the Church of the future?

Ascension is an inclusive and non-judgmental community. We look to grow our church by showing the "the way of love" to all in our community by serving others through our active and vibrant Outreach programs.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

caring, outreach, dynamic and inspiring

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Describe your liturgical style and practice for all types of worship services provided by your community.

Church of the Ascension has a traditional liturgical style based on the Book of Common Prayer, along with the 1982 Hymnal. Music is important and is supported by piano.

How do you practice incorporating others in ministry?

There are two important ways that we involve people in our ministries; lay ministry and outreach opportunities. As part of our worship, we have Eucharistic Ministers, readers and acolytes, along with the Altar Guild to prepare the alter. Opportunity for all to sing during our worship service and to serve others in our Crypt Café, for coffee and fellowship after church. Through our Outreach program, we have many opportunities to serve locally. Our parishioners are involved in many local programs including; Meals-on-Wheels, Ruby's Pantry (once a month pop-up food pantry), Hayward Community Food Shelf, Women's Jail program and many other community programs.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Ascension church is a small church, with a family atmosphere. We actively pray for those on our prayer list, both individually and through the Prayers and Squares program. We are very active as a community in fellowship. Monthly through the spring, summer and fall, we have a Supper Club program where we meet at a parishioner's home to have a meal together, each bringing parts of the meal. This active fellowship helps us build relationships so that we can actively support each other throughout the year.

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How do you engage in pastoral care for those beyond your worshipping community?

Ascension has a strong Outreach program that provides support to many in our geographic community by providing them with services to fulfill their basic needs. We provide in-house church services to our local nursing homes, along with a women's jail ministry. These ministries along with a strong community involvement in Meals-on-Wheels, Ruby's Pantry, Hayward Community Food Shelf, the Hayward Community dinner and the Women's Jail program provide pastoral care to many in our community. We are a small parish but are involved in many community programs.

Describe your worshipping community's involvement in either the wider Church or geographical region.

Our Outreach program provides support to Haiti Relief along with the Episcopal Relief fund. In Haiti, we sponsor a child's education. We provide both monetary and manpower to the food shelf programs in our town and in our county. Ascension has sent delegates both to the Episcopal General Convention, along with our local Diocese Conventions. We have supported membership on the Executive Committee charged with overseeing our Diocese, along with membership on the recently formed Transition Committee to determine the future of our Diocese.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

The Prayers and Squares ministry was the most recent ministry started. It has already provided numerous prayer quilts. The purpose of this program is to provide prayers for those needing support, wrapping the recipient in a prayer quilt that is more than just a quilt. Ascension also started celebrating Seder on Maundy Thursday. This meal is an ancient ritual that celebrates the Passover. Besides the celebration itself, it brings together our community in preparing, eating and cleaning up. That fellowship is an integral part of our heritage and also a core to who we are at Ascension Church.

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krisstyt@cheqnet.net

What is your practice of stewardship and how does it shape the life of your worshipping community?

Church of the Ascension located in Hayward, Wisconsin is a group of parishioners that care about each other. We have many of our members who have belonged to Ascension for twenty-five plus years. Outreach is an area that is important to us and there are many that participate in Outreach by helping in other organizations. We are looking for someone who can continue to nurture our feeling of family. More than that we need someone who is within our community and will help us reach out and grow. This new pastor must be a representative of our faith and church within our community. We have a definite need to expand our worship, including educational opportunities for both adult and youth.

What is your worshipping community's experience of conflict? And how have you addressed it?

politics and culture. Several years ago, we struggled with the decision regarding whether to be a Believe Out Loud parish. There were conflicting opinions about this decision and the vestry spent many hours discussing this issue. Our parish vestry tries to use a "decision by consensus" model rather than "decision by majority". In the end we couldn't come to consensus but the process helped us understand that our parish really is like family. Instead of leaving the church, we love our way through conflicts. We spend time with each other socially and try to have civil discussions. At the end of the day, we are bound together by love and we try to look past differences and recognize our shared humanity.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Several years ago, our priest took a sabbatical leave for three months. It was difficult for our small parish to be without a priest but we fully supported him and his sabbatical. While the experience was not without a few bumps, the parish stepped up beautifully to continue on our mission as a church. We all pitched in for Sunday services and outreach and assumed leadership roles.



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Prior Incumbents

| Name | Position Title | Date Begun | Date Ended |
|------------------|---|------------|------------|
| Rev. Art Hancock | Rector / Vicar / Priest-in-Charge (Part-time) | | 2019-08 |

| Name | Position Title | Date Begun | Date Ended |
|------|----------------|------------|------------|
| | | | |

| Name | Position Title | Date Begun | Date Ended |
|------|----------------|------------|------------|
| | | | |

| Church School | Number of Teachers/Leaders for Children School | Number of Students for Children School |
|---------------|--|--|
| | | |

| Number of Teachers/Leaders for Teen/Young Adults School | Number of Students for Teen/Young Adults School | Number of Teachers/Leaders for Adults School | Number of Students for Adults School |
|---|---|--|--------------------------------------|
| | | | |

| Day School | Number of Students for Day School | Number of Teachers for Day School | Number of Total Staff for Day School |
|------------|-----------------------------------|-----------------------------------|--------------------------------------|
| | | | |

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Contact:
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Worshipping Community Web site:

Media Links:

Online References:

Languages Significantly Represented:

Provide Worship or Classes in:

References

Bishop: (320) 250-5016 bishop1075@icloud.com
The Rt. Rev'd William Jay Lambert, III

Diocesan Transition Minister (715) 835-3331 administrator@dioec.net
The Rev'd Canon Aaron Zook

Current Warden/Board Chair (715) 651-2505 ssalisbury57@gmail.com
Mr. Steve Salisbury

Previous Warden/Board Chair

Search Chair (970) 290-2447 rherdrich@hotmail.com
Mr. Rick Herdrich

Parish/Institution krissyt@cheqnet.net
Mrs. Kris Thompson

Local Community Leader